

Where to go to file a Claim for Wrongful Dismissal and Employer Abuse



Alberta:

For the full Labour Relations Code Alberta please see this link:

http://www.qp.alberta.ca/1266.cfm?page=L01.cfm&leg_type=Acts&isbncln=9780779739608

To see the grounds for wrongful dismissal/termination of employment please see this link:

<http://work.alberta.ca/documents/Termination-of-Employment-and-Temp-Layoff.pdf>

If you wish to proceed with a complaint, please follow these steps:

<http://work.alberta.ca/employment-standards/1697.html>

Getting started with your claim: <https://escs.humanservices.alberta.ca/Claim/GettingStarted.aspx>

Abuse and Bullying at work: <http://alis.alberta.ca/ep/eps/tips/tips.html?EK=11608>

For More Information Please Contact:

Edmonton Office

Alberta Labour Relations Board #501,

10808 - 99 Avenue Edmonton,

Alberta T5K 0G5

Ph: (780) 427-8547

Toll Free Line: 1-800-463-2572

Fax: (780) 422-0970

Email: alrbinfo@gov.ab.ca

Hours of Operation: 8:15 a.m. to 4:30 p.m. Office closed during STAT holidays.

Calgary Office

Alberta Labour Relations Board 3rd Floor,

Deerfoot Junction-Tower 3 1212 - 31st Avenue,

N.E. Calgary, Alberta

T2E 7S8

Ph: (403) 297-4334

Fax: (403) 297-5884

Email: alrbinfo@gov.ab.ca

Hours of Operation: 8:15 to 4:30 p.m. Offices closed during STAT holidays.

British Columbia:

For the full Employment Standards Act B.C please see this link:

http://www.bclaws.ca/Recon/document/ID/freeside/00_96244_01

Termination of Employment Info: <http://www.labour.gov.bc.ca/esb/facshts/termination.htm>

For information on filing a complaint: <http://www.labour.gov.bc.ca/esb/complaint.htm>

Filing a complaint and form needed: <http://www.labour.gov.bc.ca/esb/facshts/complaint.htm>

Harassment at work:

http://www.bcpublicserviceagency.gov.bc.ca/policy/HR_policy/11_Discrimination_Harassment_workplace.htm

For more Information Please Contact:

The British Columbia Labour Relations Board

Suite 600, Oceanic Plaza,

1066 West Hastings Street,

Vancouver,

British Columbia,

V6E 3X1

Telephone: (604) 660-1300

Fax: (604) 660-1892

Ministry of Labour B.C

Can't find what you are looking for? Have a question about a program or service? Contact us Monday through Friday, 7:30am to 5pm Pacific Time.

Victoria: 250-387-6121

Vancouver:604-660-2421

Elsewhere in B.C.:1-800-663-7867

Outside B.C.:604-660-2421

Telephone Device for the Deaf (TDD)

Vancouver:604-775-0303

Elsewhere in B.C.:1-800-661-8773

Manitoba:

Employment Standards Code Manitoba:

<http://web2.gov.mb.ca/laws/statutes/ccsm/e110e.php>

Termination of Employment information:

<https://www.gov.mb.ca/labour/standards/doc.terminate-employment-after-apr-30-07.factsheet.html>

Information on filing a claim: <http://www.gov.mb.ca/labour/standards/doc.filing-claim.factsheet.html>

Conciliation, mediation, and pay equity: <http://www.gov.mb.ca/labour/concilia/index.html>

Workplace harassment (Manitoba Human Rights Commission)

<http://www.manitobahumanrights.ca/harassment.html>

How to file a complaint:

<http://www.manitobahumanrights.ca/filecomplaint.htm>

To contact the Manitoba Human Rights Commission please see here:

<http://www.manitobahumanrights.ca/contact.html>

Manitoba Labour Board:

Manitoba Labour Board 500-175 Hargrave Street Winnipeg,

Manitoba, Canada

R3C 3R8

Phone : (204) 945-3783

Facsimile : (204) 945-1296

By email: mlb@gov.mb.ca

New Brunswick:

Employment Standards Act New Brunswick:

<https://www.canlii.org/en/nb/laws/stat/snb-1982-c-e-7.2/latest/snb-1982-c-e-7.2.html>

Termination of employment information:

<http://www2.gnb.ca/content/dam/gnb/Departments/petlepft/PDF/es/NoticeOfDismissalLayoffTermination-AvisDeCongedimentDeMise.pdf>

Filing a complaint, and complaint forms:

http://www2.gnb.ca/content/gnb/en/departments/postsecondary_education_training_and_labour/Labour/content/making_a_complaint.html

To file a complaint about discrimination or harassment in New Brunswick, you should phone 1-888-471-2233 (toll-free).

You don't need to give your name when calling, but it is not possible to file a complaint anonymously.

Complaint Process:

<http://www.gnb.ca/hrc-cdp/e/pamphlet-Human-Rights-Complaint-Process.pdf>

For more information please contact below:

Human Rights Commission (506) 453-2301 Mon. to Fri.: 8:15 a.m.-4:30 p.m.

Toll Free : 1-888-471-2233 Mon. to Fri.: 8:15 a.m.-4:30 p.m.

Reception : (506) 453-2301 Mon. to Fri.: 8:15 a.m.-4:30 p.m.

Fax : (506) 453-2653 Frequently Called Numbers : TTY 453-2911

Email : hrc.cdp@gnb.ca

<http://www.gnb.ca/hrc-cdp/index-e.asp>

General Information (506) 453-2881

Reception : (506) 453-2881 Fax : (506) 453-3892

Email : LEB-CTE@gnb.ca

<http://www.gnb.ca/LEB-CTE/index-e.asp>

Newfoundland:

Labour Standard Act Newfoundland:

<http://assembly.nl.ca/legislation/sr/statutes/102.htm>

Termination of employment:

http://www.gov.nl.ca/lra/faq/ls_termination.html

To file for assistance:

<http://www.gov.nl.ca/lra/forms/index.html>

Harassment and discrimination in the Workplace:

http://www.exec.gov.nl.ca/exec/hrs/working_with_us/harassment.html

For more information please contact Labour Relations Agency:

<http://www.gov.nl.ca/lra/agency/contact.html>

Labour Relations Board contacts:

<http://www.hrle.gov.nl.ca/lrb/board/contact.html>

Nova Scotia:

The Labour Standards Code:

<http://nslegislature.ca/legc/statutes/labour%20standards%20code.pdf>

Termination of employment:

<http://novascotia.ca/lae/employmentrights/endemployment.asp>

Filing a complaint:

<http://novascotia.ca/lae/employmentrights/complaintfiling.asp>

Harassment in the workplace (Human Rights Commission):

<http://humanrights.gov.ns.ca/know-your-human-rights>

Seeking help (Human Rights Commission):

<http://humanrights.gov.ns.ca/resolving-disputes>

For more information please contact below:

Nova Scotia Labour Board:

<http://novascotia.ca/lae/labourboard/contact/>

Nova Scotia Human Rights Commission:

<http://humanrights.gov.ns.ca/contact-us>

Ontario:

Employment Standards Act

http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_00e41_e.htm

Termination of employment:

<http://www.labour.gov.on.ca/english/es//pubs/guide/termination.php>

Filing a claim:

<http://www.labour.gov.on.ca/english/es/forms/claim.php>

Workplace harassment:

<http://www.labour.gov.on.ca/english/hs/topics/workplaceviolence.php>

For employer abuse you should call the Commission of Health and Safety :

1877-202-0008

For more information please contact:

Employment Standards Information Centre GTA: 416-326-7160 Canada-wide: 1-800-531-5551 TTY: 1-866-567-8893 Ministry of Labour Health & Safety Contact Centre Toll-free: 1-877-202-0008 TTY: 1-855-653-9260 Fax: 905-577-1316

Saskatchewan:

Labour Standards Act:

<http://www.publications.gov.sk.ca/details.cfm?p=592>

Saskatchewan Guide to Termination:

http://www.scaonline.ca.php53-23.ord1-1.websitetestlink.com/hr_form/38.pdf

Filing a complaint:

<http://www.lrws.gov.sk.ca/labour-standards-formal-complaint-form>

Workplace harassment/discrimination:

<http://www.saskimmigrationcanada.ca/saskatchewan-human-rights-law>

Human Rights Commission:

<http://saskatchewanhumanrights.ca/learn/employers-employees>

Filing a complaint:

<http://saskatchewanhumanrights.ca/how-to-file-a-complaint>

For More Information Please Contact:

Labour Relations Board

<http://www.sasklabourrelationsboard.com/contactus>

Saskatchewan Human Rights Commission

<http://saskatchewanhumanrights.ca/how-to-file-a-complaint/contact>

