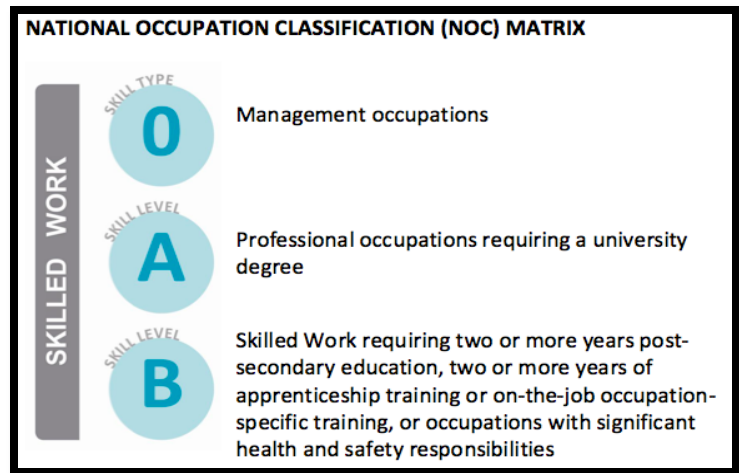


# NOC Guide



## **What Is the NOC?**

The National Occupational Classification is the authoritative resource on occupational information in Canada. It is used daily by thousands of people to understand the jobs found throughout Canada's labour market. The NOC provides a standardized framework. It is used to manage the collection and reporting of occupational statistics and to provide understandable labour market information.

## **Why Do I Need to Know About the NOC?**

The NOC helps to define whether your job in Canada is skilled or semi-skilled. For permanent residency (and some work permits) you need this crucial information.

## **What NOC Codes Are Skilled?**

Codes that fall into categories

- O
- A
- B

are considered **skilled**.

Codes that end in

- C
- D

are considered **semi-skilled**.

### **How Do I Know If My Role Fits the NOC Title?**

Your employment title must meet the definition of the lead statement for the NOC code under which you are applying. It must also meet a substantial number of the duties listed.

### **Begin here to find your category:**

Occupational Structure:

<http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/OccupationIndex.aspx>

### **Then go here to determine the skill level:**

Matrix:

<http://www5.hrsdc.gc.ca/noc/english/noc/2011/html/matrix.html>

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